2026-2 Research Focused Full-time Non-tenure Track Faculty

Application Period : 2026.04.01.(WED) ~ **04.15.(WED) 17:00** (KST)

Positions

Department	Area	Number of Open Positions	Track	Required Qualification (Must meet all mandatory qualifications)
Computer Science and Engineering	Artificial Intelligence Applications and AI System Design	2	A	‣ Ph.D. degree holder in Computer Science and Engineering and the relevant fields
Comics and Animation Technology	AI Content(Animation, Webtoon, Virtual)	1	B	‣ Ph.D. degree holder in Animation, Digital Media, or related fields ‣ Applicants with at least five years of teaching or professional experience in the relevant field ‣ Applicants eligible to serve as a dispatched faculty member at an overseas franchise program ‣ Applicants with experience in AI-based content production projects related to animation, virtual content, or digital media are preferred ‣ Applicants with experience in planning and managing AI research projects in the relevant field are preferred ‣ Applicants with publications related to AI-based content production in the relevant field are preferred ‣ Applicants with proficiency in Chinese are preferred
Artificial Intelligence and Data Science	AI Applications	1	A	‣ Ph.D. degree holder in the relevant fields
Artificial Intelligence and Robotics	Artificial Intelligence Applications(Speech/Video/ Language Processing)	1	A	‣ Ph.D. degree holder in the relevant fields
	Robotics(Autonomous Driving, Humanoid Robots, Autonomous Manufacturing, Etc.)	1	A	‣ Ph.D. degree holder in the relevant fields
Artificial Intelligence and Information Technology	Image Processing/Signal Processing	1	A	‣ Ph.D. degree holder in the relevant fields
Nanotechnology and Advanced Materials Engineering	Computational Materials Science	1	A	‣ Ph.D. degree holder in the relevant fields
	Biodegradable Gas Separation Polymer and Energy Storage Materials	1	A	‣ Ph.D. degree holder in the relevant fields
	Carbon-based Catalyst Materials for Water Electrolysis	1	A	‣ Ph.D. degree holder in the relevant fields
	Nanobiocomposite Materials and Devices	1	A	‣ Ph.D. degree holder in the relevant fields

Department	Area	Number of Open Positions	Track	Required Qualification (Must meet all mandatory qualifications)
Hotel and Tourism Management	Hotel & Tourism AI and Big Data/Digital Marketing	2	A	▸ Ph.D. degree holder in Hotel Management, Tourism Management, or the relevant fields ▸ Ph.D. degree holders in General Business Administration who are able to conduct research and teach in the field of Hotel and Tourism Management may also apply
Food Service Management	AI Algorithm Marketing / F&B Big Data Mining & Visualization / Service App Design / Tech-based Restaurant Management (Food-tech, Restaurant-tech)	1	A	▸ Ph.D. degree holder in Food Service Management ▸ Applicants who are capable of teaching food service app development and capstone design courses are preferred
Business Administration	Production and Operations Management	1	B	▸ Ph.D. degree holder in Operations Management, Supply Chain Management, Technology Management, or related fields ▸ Applicants with the ability to conduct research and teach in areas such as Operations Management and Process Optimization, Supply Chain and Service Operations, Technology and Innovation Management, Research Policy and Decision Sciences, and Business Mathematics and Business Statistics are preferred
	Accounting	1	B	▸ Ph.D. degree holder in Accounting
Chinese Trade and Commerce	Geoeconomics	1	B	▸ Ph.D. degree holder in the relevant field ▸ Applicants with experience in securing research projects and industry experience are preferred ▸ Applicants with proficiency in Chinese and English are preferred
English Data Convergence	AI-based English Data Processing	1	B	▸ Ph.D. degree holder in the relevant field ▸ Applicants specializing in AI-Based English Linguistics, English Literature, or Translation are preferred(excluding English Education majors)
	Linguistics(AI-based Translation)	1	B	▸ Ph.D. degree holder in the relevant field ▸ Applicants specializing in AI-Based English Linguistics, English Literature, or Translation are preferred(excluding English Education majors)
Total		**19**		

※ If there are multiple qualified candidates for recruitment based on review results, they may be recruited even if it exceeds the number of positions scheduled for recruitment. If there are no suitable candidates, there may be no recruitment.

※ In order to enhance convergence between departments and majors, new faculty members may be assigned to a joint affiliation with a department that has a similar major field, or to a newly opened department or major that shares a similar major. This can help strengthen collaboration and interdisciplinary work between departments and majors.

Qualifications

- Those who can lead the characterization and globalization of Sejong University
- Those who have no grounds for disqualification as stipulated in related laws for appointment as university faculty
- The appointee will be required to secure and participate in research projects after appointment
- Those who can conduct lectures in English

Appointment Condition

Appointed as **Research Focused Full-time Non-tenure Track Faculty** in accordance with related laws, regulations related to our university faculty personnel and review results, etc.

When to be Appointed

Fall Semester of 2026 (to be appointed as of September 1st, 2026)

Recruitment Process

① Document Screening, Basic and Major Review

: Review on the candidates' academic background, experience in education and research, academic excellence and level of contribution, as well as whether their major matches the subject field

② Seminar Review (This stage is only for shortlisted candidates who have passed 1st stage review)

: Review on presentation contents, presentation skills and potential for academic development

③ Interview Review (This stage is only for shortlisted candidates who have passed 2nd stage review)

: Comprehensive review on qualifications and character as university faculty

※ Review results will be only notified to shortlisted candidates from each review stage, and the stages may be combined or added depending on the necessity.

Note

- Contents that have not been filled in by mistake upon submission of an application shall not be accepted even if evidentiary documents are submitted later on.
- In the case of any omission of important information, forgery, or false information in the application form, you may be excluded from the review, and the appointment may be canceled even after the appointment.
- If reason for disqualification in university faculty appointment is confirmed, you may be excluded from the review, and the appointment may be canceled even after the appointment.
- Evidentiary documents must be submitted as original scan files (pdf file recommended).
- Certificates from non-English-speaking institutions must be submitted with English translations of the original text. Translated papers should include names and signatures of the translator.
- If you do not use the specified form, or if you submit an Internet failure or corrupted file, it will be invalidated.
- In principle, all lectures should be conducted in English after appointment.
- Notifications required during the recruitment process will be notified to the e-mail indicated in the application form.
- If you have questions or concerns, please contact the Department of Faculty Affairs.

  Tel : 82-2-3408-4192 FAX : 82-2-3408-3701 E-mail : gyomu@sejong.ac.kr

  Address : Office of Faculty Affairs, Sejong University, 209, Neungdong-ro, Gwangjin-gu, Seoul, 05006

  ※ Please do not use Yahoo-email or Hotmail, since they do not work properly to our email.

How to Apply

Enter and submit application information and attachments to our university faculty recruitment system

【 Faculty recruitment system : https://faculty.sejong.ac.kr 】
[Recommended web browser : Chrome / Only one field per person applicable]

Input		Input information	Attachments
Personal Information		▸ Enter basic personal information	1. ID photo
Academic Background		▸ Enter basic academic background information (bachelor's, master's, doctoral, dissertation, etc.)	1. Graduation certificates and transcripts (Bachelor's, Master's, Doctorate) 2. Final degree paper
Career	Educational Experience Research Experience Other Career Experience	▸ Enter work experience relevant to the applied field ▸ **Only one position per overlapping period will be recognized** ▸ Overlapping work periods cannot be entered, and work experience overlapping with academic periods cannot be entered (e.g., teaching at multiple institutions, teaching or TA experience during doctoral studies, concurrent positions at multiple organizations) ▸ Enter major experience under Educational, Research categories first; experience that cannot be entered due to overlap should be entered under "Other Career Experience" (No restriction on overlapping periods for "Other Career Experience") ▸ For experience partially overlapping with academic periods, enter only the period after the degree completion date ▸ Experience without supporting documents will not be recognized	1. Certificate of experience and employment
Performance	Period for inputting performance information : March 1st, 2021 ~ present		
	Research Achievements	▸ Enter research achievements such as papers, books, translations, and edited works ▸ Published papers (with volume, issue, and page numbers assigned) and accepted papers can be entered - Proof of acceptance required (e.g., acceptance letter) - Accepted papers must be entered manually ▸ For papers, search and register through the paper search system ▸ Confirm journal classification (SSCI, SCIE, A&HCI, etc.) before searching and entering papers (**Incorrect classification may result in exclusion from evaluation**, e.g., entering an SCIE paper as SSCI or A&HCI)	1. Research achievements 2. Representative papers

		▸ Papers that cannot be searched must be entered manually - Direct input method: enter non-searchable text (e.g., 'asdf') to activate the manual entry field at the bottom of the popup window ▸ **Submitted (not accepted) papers cannot be entered** ▸ Enter representative papers - Representative papers: up to five SCI-level published (or accepted) papers that best represent the applicant's research activities ▸ For CS (Computer Science) field, only papers presented at recognized top-tier international conferences listed in the attached file can be entered * **Poster type presentations are excluded**	
	Practical Performance Achievements	▸ Enter if you have practical performance related to the field of application ▸ Please refer to the submission instructions at the bottom of the "Exhibitions Achievements" tab in the Faculty Recruitment System and upload your materials accordingly.	1. Personal Portfolio
	Research Projects Participation Record	▸ Enter when you have the results of a research projects you participated in **sole researcher** or as a **researcher in charge** ▸ The total awarded amount and the amount attributable to the applicant should be entered on an annual basis. For periods of less than one year, please **enter the prorated amount.**	1. Certificate of research funding order performance
	Patent Record Achievements	▸ Enter when holding the registered patent records as the **principal inventor**	1. Patent certificate
	Plant Variety Application & Registration Achievements	▸ Enter when holding plant variety application/registration records as **the principal inventor**	1. Plant Variety Registration Certificate or Application Certificate
	Major Related License	▸ Enter if you have a certification related to the field of application (can be entered without limitation to acquisition date and time)	1. Certification
	Official Language Score	▸ Enter if you have an official language score (can be entered without limitation to acquisition date and time)	1. Official language test report card
	List of Awards	▸ Enter if you have award records related to the field of application (When applying for arts and sports)	1. Award performance certificate
Personal Statement		▸ Enter Self-introduction(text only)	* No attachments

Research Proposal	▸ Enter the research plan for 2 years after appointment	1. Research proposal including images, tables, etc. (if you wish to submit, 10 pages or less)

※ The above application information and attachments must be entered and submitted within the deadline to be considered a valid applicant.
※ All attached documents must be submitted in PDF format (excluding the ID photo)
※ If an error occurs and the entered information is not saved, please log out and log in again before retrying

▸ Additional documents required from shortlisted candidates for Seminar Review

【 Recipient : Department chair of relevant field 】 ※ Any changes to the recommendation letter submission method will be announced later.		
1	Two letters of recommendation	▸ Submission required for candidates shortlisted for Seminar Review after passing Document Screening, Basic and Major Review ▸ After the Document Screening, Basic and Major Review result is announced, recommenders(2, professors or recognized experts holding a Ph.D.) must directly submit them to the relevant department chair via e-mail

▸ Department Chair E-mail

Computer Science and Engineering	jcna@sejong.ac.kr	Hotel and Tourism Management	jhyeon@sejong.ac.kr
Comics & Animation Technology	skllsk@sejong.ac.kr	Food Service Management	sejlee@sejong.ac.kr
Artificial Intelligence and Data Science	tysim@sejong.ac.kr	Business Administration	jaywonlee@sejong.ac.kr
Artificial Intelligence and Robotics	jinyounglee@sejong.ac.kr	Chinese Trade and Commerce	ccppss@sejong.ac.kr
Artificial Intelligence and Information Technology	mcjung@sejong.ac.kr	English Data Convergence	jytak@sejong.ac.kr
Nanotechnology and Advanced Materials Engineering	jwjung@sejong.ac.kr		

Job Description

Classification	Track A / B
Contract Period	▸ 2 years (However, in the case of Track A and B faculty members, if there is no paper submitted to SCI grade(A&HCI, SSCI, SCIE) journals within one year after initial appointment, the contract shall be terminated immediately regardless of the remaining contract period)
Annual Salary	40,000,000 KRW
Promotion	▸ Faculty who successfully pass the re-appointment evaluation(evaluation period : 2 years) three(3) times, except for conditional re-appointment, may be promoted to Associate Professor. ▸ Re-appointment evaluations continue every 2 years after promotion to Associate Professor.

* Working condition indicated in the job description is subject to change(Salary is subject to change according to the University regulations)

Duties

Classification	Track A / B
Teaching Hours	▸ 9 hours per year However, teaching hours shall be deducted three(3) hours per year for the period of first two-year contract and the following one-year conditional re-appointment contract (6 hours per year applied).
	▸ Must teach at least three(3) hours per semester
Conditional re-appointment	▸ If faculty member fails to meet the re-appointment criteria, one year conditional re-appointment shall be granted only if the given re-appointment criteria is met when including papers in revision process after submission. ▸ One year conditional re-appointment shall be granted only once during the entire employment period.
Obligation to have paper submitted within one year of appointment	▸ Faculty member must have one(1) or more papers submitted in SCI grade (A&HCI, SSCI, SCIE) journals by August 31, 2027. ▸ Faculty member shall resign after one year without any notification unless the submission of papers is certified by related materials by August 31, 2027.

Re-appointment Criteria Ⅰ

Category	Affiliation	Requirements for Re-appointment
Track A	Hospitality/Science & Engineering (including architecture)	**[Research Achievement] + [Lecture Evaluation]** ▸ **Research Achievement :** Six or more papers published in A&HCI, SSCI, SCIE journals ranked within the top 50% based on impact factor (at least 3 papers should be published as lead author).
Track B	Liberal Arts/ Social Sciences/Business Administration and Economics/ Arts and Physical Education	**[Research Achievement] + [Lecture Evaluation]** ▸ **Research Achievement :** Two or more papers published in A&HCI, SSCI, SCIE journals ranked within the top 50% based on impact factor (at least 1 paper should be published as lead author).
Common Content		▸ Letter of recommendation from the Chair/Head of Department containing contents on level of contribution to the department and current state of joint research with fellow faculty members can be applied to re-appointment evaluation. ▸ Even if the research achievement criteria is satisfied at the time of re-appointment evaluation, the contract shall be terminated in any of the following cases: ① If 50% or more of the online lecture evaluations performed for regular semesters during the contract period receives a "D" grade ② If faculty member fail to satisfy the individually given required teaching hours for regular semesters during the contract period

* Re-appointment criteria is subject to change

Re-appointment Criteria II

[Recognition criteria for paper author]

Article 9 Paragraph 2 of Faculty Accomplishment Evaluation Bylaws (Evaluation of Joint Research Accomplishment)

Among the achievements of paper and academic presentations, only one Sejong-affiliated full time faculty member participates and is recognized as the lead author in the case of the first author or the Corresponding Author. If more than 2 Sejong-affiliated full time faculty members participated, they will be recognized pursuant to [Table 4]. In the case of joint research results between full-time non-tenure-track faculty and full-time tenure-track faculty, [Table 4-1] shall apply. In case that the Corresponding Author of a paper without the concept of first author is recognized as the lead author by listing author names in alphabetical order, and if the Corresponding Author is not indicated in the paper or academic presentation, a document proving that he/she is a Corresponding Author (correspondence with the journal editorial board, etc.) must be submitted.

[Table 4] Criteria for acknowledging paper/academic presentation in which 2 or more Sejong-affiliated full time faculty members participated (Paper evaluation category: Lead author/All)

Author type in papers / Author type in papers	First Author	Corresponding Author	Co-author
First Author	▸One designated representative author will be recognized as a lead author. The other member(s) will be recognized as corresponding author(s) (not as lead authors), and the points will be given according to the number of authors. In this case, the paper will not be accredited as a lead author but is included in the total number of published papers. ▸If there is no designated representative author, the points and the number of papers will be divided according to the ratio of participating Sejong-affiliated faculty members.		Lead author / Co-author
Corresponding Author			Lead author / Co-author
Co-author	Lead author / Co-author	Lead author / Co-author	Co-author / Co-author

[Table 4-1] Recognition criteria for joint research achievements(paper/conference paper) between full-time non-tenure-track faculty and full-time tenure-track faculty (paper evaluation sortation : lead author/all)

Tenure-track / Non-tenure-track	First Author	Corresponding Author	Co-Author
First Author	Lead Author / Lead Author	Lead Author / Lead Author	Co-Author / Lead Author
Corresponding Author	Lead Author / Lead Author	Lead Author / Lead Author	Co-Author / Lead Author
Co-Author	Lead Author / Co-Author	Lead Author / Co-Author	Co-Author / Co-Author

*In case of first author or corresponding author, maximum of two faculty members, one each for each type of contract (full-time non-tenure-track faculty, full-time tenure-track faculty) shall be recognized as lead author. For cases where there are more than two first or corresponding authors in each type of contract, [Table 4] shall be applied.